

K. ANNE WATSON

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PROFESSIONAL APPOINTMENTS

- 2021-Present Assistant Professor, Department of Political Science, Middle Georgia State University
2021-Present Research Analyst, Social and Economic Rights Fulfillment Index ([SERF](#))
2020-Present Research Fellow, Women's and Children's Rights, Human Rights Measurement Initiative ([HRMI](#))
2020-2021 Visiting Assistant Professor, Department of Political Science, University of Florida
2019-2020 Adjunct Instructor, Department of Political Science, Piedmont College

EDUCATION

- 2020 PhD, Political Science and International Affairs, University of Georgia
Interdisciplinary Graduate Certificate in University Teaching
2013 BA, Global Studies, University of Tennessee (Knoxville)

PUBLICATIONS

Peer-Reviewed:

- Forthcoming Watson, K. Anne, Matthew Rains, Stephen Bagwell, and K. Chad Clay. Forthcoming. "A Comparative Assessment of Composite Measures of Human Rights Performance." In *Research Methods in Human Rights: A Handbook*, 2nd ed, eds. Bård A. Andreassen, Hans-Otto Sano, and Claire O'Brien. Edward Elgar Publishing.
- 2023 Elizabeth Kaletski, K. Anne Watson, and Victoria Hawley. 2023. "Quantifications of the Rights of the Child: Lessons Learned and Moving Forward." *Child Indicators Research*. <https://doi.org/10.1007/s12187-023-10096-0>.
- 2022 Watson, K. Anne. "Tick, Tick, Boom: Simulating Human Rights Decisions in the Classroom." *PS: Political Science and Politics* 55(3): 615-621. <https://doi.org/10.1017/S1049096522000051>

- 2021 Murdie, Amanda M. and K. Anne Watson. 2021. "Quantitative Human Rights." In *Oxford Research Encyclopedia of International Studies*.
<https://doi.org/10.1093/acrefore/9780190846626.013.603>
- 2019 Hill, Daniel W., Jr. and K. Anne Watson. 2019. "Democracy and Compliance with Human Rights Treaties: The Conditional Effectiveness of CEDAW." *International Studies Quarterly* 63(1): 127-138. <https://doi.org/10.1093/isq/sqy058>

Databases and Measurement Projects:

- 2023 Randolph, Susan, Shaan Badenhorst, Christopher Shay, John Stewart, and K. Anne Watson. 2023. International SERF Index Data. *Economic and Social Rights Empowerment Initiative*. <https://serfindex.uconn.edu/2022-update-international-serf-index-data/>.
- Randolph, Susan, Thalia Kehoe Rowden, Shaan Badenhorst, Christopher Shay, John Stewart, and K. Anne Watson. 2023. "HRMI Methodology Handbook: Economic and Social Rights Scores." *Human Rights Measurement Initiative*. <https://humanrightsmasurement.org/methodology-handbook/>.

Public-Facing Work:

- 2022 Fiala, Oliver, Elizabeth Kaletski, and K. Anne Watson. 2022. "Children's rights are at risk (but there's more to the story)." *The Loop: ECPR's Political Science Blog* (August 30). <https://theloop.ecpr.eu/childrens-rights-are-at-risk-but-theres-more-to-the-story/>
- 2019 Watson, K. Anne. 2019. "The Ultimate Academic Job Market Guide." *Duck of Minerva* (July 8). <https://www.duckofminerva.com/2019/07/the-ultimate-academic-job-market-guide.html>

RESEARCH SUBMITTED AND IN PREPARATION

- Under Review "Gendered Human Rights Data: Progress, Gaps, and Moving Forward." In *Gender and Human Rights*, eds. Corinne Tagliarina and Dan Tagliarina. (with Elizabeth Kaletski)
- Full Draft "Filling the Gaps: Measuring Respect for Children's Rights around the World" (with Elizabeth Kaletski)
- "Credit Where It's Due: Women's Rights and Sovereign Credit Rating" (with Stephen Bagwell)

From Interests to Rights: Using CEDAW to Understand the Substantive Representation of Women (book manuscript)

“Women, the Workforce, and the Welfare State: Women’s Economic Rights in Domestic Legislation”

Presented “Measuring Government Effort to Respect Economic Rights” (with David L. Richards, K. Chad Clay, Stephen Bagwell, and Charles Carlie)

“Dog-Whistle Racism: White Supremacist Rhetoric in American Politics” (with Matthew Rains)

“Into the Words: Scoring Legislators’ Records on Women’s Rights”

Data Collection “A Bayesian Answer to the Question of Feminist Statistics”

TEACHING EXPERIENCE

Syllabuses are available on my [website](#). Numbers in square brackets represent the number of sections taught.

Middle Georgia State University	International Relations, Online (Spring 2023, Spring 2024)
	Human Rights (Spring 2022)
	Introduction to Political Science, Online (Summer 2022, Fall 2022, Spring 2023, Fall 2023)
	Introduction to Political Science (Fall 2021, Spring 2022, Spring 2024)
	American Government, Online (Summer 2022, Fall 2022, Summer 2023 [3])
	American Government (Fall 2021 [4], Spring 2022 [2], Fall 2022 [2], Spring 2023, Fall 2023 [2], Spring 2024 [2])
University of Florida	Quantitative Research Methods, Hyflex (Spring 2021)
	International Human Rights, Online (Spring 2021)
	Junior Research Fellow Supervisor (Spring 2021)
	Women and World Politics, Online (Fall 2020)
	Graduate International Human Rights, Online (Fall 2020)
	Independent Work (Fall 2020)
Piedmont College	American Government, Online (Summer 2020)
	Global Issues, Online (Spring 2020)
	Social Sciences Senior Seminar (Spring 2020)

Social Science Research Methods (Fall 2019)

University of Georgia
 Women and World Politics (Spring 2020, Fall 2019)
 Advanced Political Simulations, Honors (Spring 2020)
 Modern Warfare: Ideology, Identity, and Terrorism (Fall 2019)
 Human Rights (Summer 2017)

HONORS AND AWARDS

2019-2020 Clute-Nigro Research Funds. 2019. University of Georgia, School of Public and International Affairs.

2018-2019 Future Faculty Fellowship. University of Georgia, Graduate School.
 Travel Grant. 2019. University of Georgia, Graduate School.
 Excellence in Teaching Award. 2019. University of Georgia.

2017-2018 Christopher S. Allen Graduate Student Award for Excellence in Teaching. 2018. University of Georgia, Department of International Affairs.
 Outstanding Teaching Assistant Award. 2018. University of Georgia.
 Travel Grant. 2018. University of Georgia, Department of International Affairs.
 Travel Grant. 2018. University of Georgia, Graduate School.

Other Graduate Assistantship. 2016-2020. University of Georgia, Department of International Affairs.
 School of Public and International Affairs Recruitment Grant. 2014.
 Graduate School Assistantship. 2014-2016. University of Georgia.

PRESENTATIONS

Invited Talks:

2024 “Measuring Respect for Children’s Rights.” (with Elizabeth Kaletski). University of Connecticut Human Rights Institution. March 2024.

2022 “Human Rights Data for the Global Public Good.” (with Matthew Rains, Stephen Bagwell, Meridith LaVelle, Asia Parker, and Mennah Abdelwahab). Hertie

School Centre for Fundamental Rights and Hertie School Data Science Lab.
28 April 2022. ([Video](#))

“What Do the Data Show? Using Research to Advance Human Rights.”
International Justice Lab, Global Research Institute, William & Mary. 18
February 2022.

“Giving Credit Where It’s Due: Women’s Rights and Sovereign Credit Rating.”
Government Colloquium, William & Mary. 18 February 2022.

“The Shackles of Gender Inequality.” Reiff Center for Human Rights and Conflict
Resolution, Christopher Newport University. 17 February 2022.

2021 “Global Trends in Gender Inequality.” Women’s Summit. University of Florida. 4
December 2021.

Conference/Workshop Presentations:

2023 “Into the Words: Scoring Legislators’ Records on Women’s Rights.” European
Political Science Association Annual Conference, Glasgow, Scotland. 22 June
2023.

“Into the Words: Scoring Legislators’ Records on Women’s Rights.” International
Studies Association Annual Conference, Montreal, Canada. 15 March 2023.

“Women’s Rights in Policy: Measuring the Incorporation of CEDAW in Domestic
Legislation around the World.” International Studies Association Annual
Conference, Montreal, Canada. 15 March 2023.

2022 “Filling the Gaps: Measuring Respect for Children’s Rights around the World.”
Midwest Political Science Association Annual Conference, Virtual. 8 April
2022.

2021 “Scoring Legislators’ Records on Women’s Rights: A Step Toward Accountability.”
Human Rights on the Edge: The Future of International Human Rights Law
and Practice, Arizona State University Global Human Rights Hub, Virtual. 29
April 2021.

“Dog-Whistle Racism: White Supremacist Rhetoric in American Politics.” Midwest
Political Science Association Annual Conference, Virtual. 16 April 2021.

2020 “Measuring Economic, Social, and Cultural Rights: Effective Effort versus
Conditions.” American Political Science Association Annual Conference, San
Francisco, California. 2020. (Accepted, Declined Online Participation)

“Dog-Whistle Racism: White Supremacist Rhetoric in American Politics.” Midwest
Political Science Association Annual Conference, Chicago, Illinois. 2020.
(Accepted, Conference Cancelled)

- 2019 “Women’s Rights and Sovereign Credit Rating.” International Studies Association Midwest Annual Conference, St. Louis, Missouri. 23 November 2019.
- “Tick, Tick, Boom: Simulating Decision-Making in a Human Rights Context.” Poster presented at the USG Teaching and Learning Conference. 10 April 2019.
- “Into the Words: Exploring Discourse around Women’s Rights in Parliaments.” Junior Scholars Symposium presentation at Midwest Political Science Association Annual Conference, Chicago, Illinois. 6 April 2019.
- 2018 “Measuring Economic, Social, and Cultural Rights: Effective Effort versus Conditions.” International Studies Association Midwest Annual Conference, St. Louis, Missouri. 17 November 2018.
- “Women, the Workforce, and the Welfare State: Women’s Economic Rights in Domestic Legislation.” Georgia Area Human Rights Network Workshop, Emory University. 12 October 2018.
- “Women in the Workforce: Welfare State Policies and Women's Economic Rights.” Poster presented at the Georgia Area Human Rights Network Workshop, Georgia State University. 13 April 2018.
- “The Welfare State and Women in the Economy.” Midwest Political Science Association Annual Conference, Chicago, Illinois. 5 April 2018.
- 2017 “Reasons to Ratify: Economic Concerns and IHRT Ratification.” Poster presented at the Georgia Area Human Rights Network Workshop, Emory University. 19 May 2017.
- 2016 “Foreign Capital Reliance and Human Rights Treaty Ratification.” International Studies Association Midwest Annual Conference, St. Louis, Missouri. 18-19 November 2016.
- “Spatial Statistics in R.” Spatial Statistics Workshop, University of Georgia. 5 November 2016.

Selected Panels and Webinars:

- 2023 “Human Rights Measurement.” Roundtable Webinar, European Consortium for Political Research and The Loop. 12 December 2023.
- “Human Rights Measurement: Ethical Considerations and the US Context.” Roundtable, Human Rights Measurement—Diversifying Approaches, Unifying Voices Workshop, Peace Science Society Annual Meeting, St. Louis, Missouri. 9 November 2023.
- “Order in the Court: The Supreme Court, The Constitution, and U.S. Politics.” Panel, Department of Political Science, Middle Georgia State University. 20 September 2023.

- “Measuring Children’s Rights at HRMI.” Panel, Human Rights Measurement Workshop, University of Rhode Island. 5-6 May 2023.
- 2022 “Order in the Court: The Supreme Court and U.S. Politics.” Panel, Department of Political Science, Middle Georgia State University. 21 September 2022.
- “Private Sector’s Role in Human Rights: 2022 Summit.” Human Rights Measurement Initiative and CoCreative. Facilitator. 7 and 19 September 2022.
- “Who is at risk of rights violations?” Human Rights Measurement Initiative Economic and Social Rights Data Launch Webinar. 29 June 2022. ([Video](#))
- “Political Posturing or World War III? The Threat of Russian Military Aggression in Ukraine.” Panel, Department of Political Science, Middle Georgia State University. 28 February 2022. ([Video](#))
- 2021 “Order in the Court: The Supreme Court’s October Term and U.S. Politics.” Panel, Department of Political Science, Middle Georgia State University. 25 October 2021.
- 2020 “Engaging with the Job Market in the Time of Covid.” Panel, Future Faculty Fellows, Center for Teaching and Learning, University of Georgia. 21 September 2020.
- “Ask a Grad Student.” Panel, Recruitment Day, Department of International Affairs, University of Georgia. 6 March 2020.
- 2019 “Women in Politics.” Panel, Georgia Political Review. 9 October 2019.
- “What You Need to Know About the Academic Job Market.” Panel, Departments of International Affairs and Political Science, University of Georgia. 4 October 2019.
- “Surviving and Thriving in the UGA Methods Sequence.” Panel, Introduction to Political Methodology, Department of Political Science, University of Georgia. 19 August 2019.
- “Accessible Course Content: Tips for Notes, Guides, and Presentation Slides.” With Jeffrey Robert, Spring Teaching Symposium, Center for Teaching and Learning, University of Georgia. 2 February 2019.
- 2018 “What to Expect as a Teaching Assistant.” Panel, Seminar for Graduate Teaching, University of Georgia. 24 August 2018.
- “Getting Students to Talk.” With Yachao Li and Heidi Hadley, TA Orientation, University of Georgia. 9 August 2018.
- “Graduate Student Panel.” Panel, Recruitment Day, Department of International Affairs, University of Georgia. 2 March 2018.

PROFESSIONAL TRAINING AND EXPERIENCE

Technical Skills:

Ordinary Least Squares (OLS)	Bayesian Statistics	R
Maximum Likelihood Estimation (MLE)	Spatial Analysis	Shiny
Panel Data Analyses	Qualitative Methods	Tableau
Time Series Analyses	Web Scraping	

Research Experience:

2018-2019	Archival Research Assistant, Department of Political Science, University of Georgia, Summer 2019
	Graduate Assistant, Carter Center's Global Access to Information Program, Fall 2018 – Summer 2019
Other	Research Assistant, Sub-National Analysis of Repression Project (NSF-funded), Fall 2017 – Spring 2019
	Research Assistant, Department of Political Science, University of Georgia, Fall 2014 – Spring 2016

Pedagogical Training:

2019-2020	CIRTL Scholar CIRTL Associate
2018-2019	International Studies Association Pedagogy Conference and Graduate Assistant Training. 15 November 2018. Graduate School Portfolio Program, University of Georgia. 14 September 2018. LGBT Safe Space Training, University of Georgia. Fall 2018. Got Your 6—Veteran Support Training, University of Georgia. Fall 2018.

SERVICE TO THE PROFESSION

Manuscript Referee:

American Political Science Review (2023)
International Interactions (2022, 2021)
International Studies Quarterly (2023, 2022, 2021, 2017)
Papers & Publications: Interdisciplinary Journal of Undergraduate Research (2021)

Politics, Groups, and Identities (2022)

Review of International Organizations (2022)

Discussant:

MPSA 2022, 2021

ASU 2021

Undergraduate Poster Discussant:

MPSA 2019

Undergraduate Letters of Recommendation:

The number in parentheses represents the number of students for whom I wrote letters, not the total number of letters written or submitted.

Fall 2023 (1)

Spring 2023 (1)

Fall 2022 (3)

Spring 2022 (4)

Spring 2021 (3)

Fall 2020 (2)

Spring 2020 (3)

Fall 2019 (2)

SERVICE TO THE INSTITUTION

Service to the Institution (MGA):

2023-2024 Center for Innovation and Entrepreneurship (Role: Advisory Board Member)

Faculty Affairs Committee (Role: Recorder)

MGA First Lego League Tournament (Fall 2023, Role: Judge)

2022-2023 Center for Innovation and Entrepreneurship (Role: Advisory Board Member)

Faculty Affairs Committee (Role: Recorder)

MGA First Lego League Tournament (Fall 2022, Role: Head Judge)

Fall Open House (Role: Department Representative)

MGA Day of Service (Fall 2022, Role: Volunteer)

2021-2022 Title IX Adviser (Spring 2022)

Service to the Department (Political Science):

- 2023-2024 Youth Civic Summit Planning Committee
 Department Newsletter (Role: Editor)
- 2022-2023 Department Newsletter (Role: Editor)
 Doctor of Public Safety Curriculum Committee
- 2021-2022 Job Search Committee (Fall 2021)

REFERENCES

Daniel W. Hill, Jr.
Associate Professor of International Affairs
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